The Second International Scientific Conference
CONTEMPORARY MANAGEMENT CHALLENGES
AND THE ORGANIZATIONAL SCIENCES

Thematic focus:
CONTRIBUTION OF HUMAN RESOURCES AND
ORGANIZATIONAL CHANGE TO SUSTAINABLE
COMPANY COMPETITIVENESS
FIRST CALL FOR PAPERS
For
The Second International Scientific Conference

CONTEMPORARY MANAGEMENT CHALLENGES AND THE ORGANIZATIONAL SCIENCES

Thematic Focus:

CONTRIBUTION OF HUMAN RESOURCES AND ORGANIZATIONAL CHANGE TO SUSTAINABLE COMPANY COMPETITIVENESS

01-03 November, 2013
Bitola, Macedonia

Mission

The mission of the conference is to facilitate the exchange of new ideas and approaches to concrete management challenges related to competitiveness through presentations of results from contemporary research in organizational and management sciences.

Conference Participants

- Teaching and research professionals from the organizational and management sciences;
- Teaching and research professionals from the economic sciences;
- Teaching and research professionals from related social sciences and humanities;
- Doctoral students.
Purpose of the Thematic Focus

To exchange ideas and approaches to company competitiveness and related branch, national, regional and international competitiveness;

To identify relationships between relevant aspects of human resource management disciplines and organizational performance as key component of company competitiveness;

To present preliminary research results of the BAS IM macro project “Development of the Strategy Focused Organization for competitiveness”

Thematic Focus Topics

Emerging disciplines related to contemporary treatment of human resources: Intellectual Capital, Human Capital, Social Capital and Spiritual Capital;

Contribution of Human Resources in creating and implementing of company strategy

Talent Management and company competitiveness

Contribution of innovation and intra-entrepreneurship to the sustainable company competitiveness

Roles of Leadership and Organizational change in long term company competitiveness

Organizational culture and values as integrating stuff of the company success

Working languages: Macedonian, English, Bosnian/Croatian/Serbian

Program Committee:
1. Prof. Cvetko Smilevski, Ph.D., Bitola, Macedonia, chairman
2. Acad. Marjan Blažič, Ph.D., Novo mesto, Slovenia
3. Prof. Slobodan Čamilović, Ph.D., Travnik, Bosnia and Herzegovina
4. Prof. Bereket Yebio, Ph.D., Lund, Sweden
5. Prof. Ante Pulić, Ph.D., Zagreb, Croatia
6. Prof. Živan Živković, Ph.D., Bor, Serbia
7. Prof. Vidoje Vujić, Ph.D., Rijeka, Croatia
8. Prof. Şermin Şenturan, Ph.D., Zonguldak, Turkey
9. Ass. Prof. Lidija Stefanovska, Ph.D., Bitola, Macedonia
10. Prof. Muhlis Bağdigen, Ph.D., Zonguldak, Turkey
11. Prof. Hasan Vergil, Ph.D., Zonguldak, Turkey
12. Ass. Prof. A. Ferda Çakmak Ph.D., Zonguldak, Turkey

Organizational Committee:
1. Ass. Prof. Lidija Stefanovska, Ph.D., chairman
2. Ass. Prof. Emilija Stefanovska, Ph.D.
3. Ass. Prof. Kristina Krstevska, Ph.D.
4. Ass. Prof. Gordana Tasevska, Ph.D.
5. Assistant Prof. Halil Yıldırım, PH.D
6. Senior Lecturer Toni Soklevski, M.S.
7. Lecturer Mihajlo Stojanovski, MS
8. Andrijana Apostolova, secretary
9. Ljupco Janevski, BA

Application Process

- Please email your applications to conference@bas.edu.mk by December 31, 2012.
- Please email your abstracts to conference@bas.edu.mk by March 31, 2013 (on one of the working languages, and English translation of the abstracts is mandatory).
- The deadline to submit articles is September 9, 2013;
- All accepted abstracts will be published in the conference proceedings which will be made available to all participants at registration; Full texts will be published electronically on www.bas.edu.mk
- For any additional information, please contact us at conference@bas.edu.mk or +38970339667.

Formatting Guidelines

- MS Word compatible;
- Page setup: A4, 2.5 cm margins, single column;
- Font: Times New Roman, 12 pt, except the title in 14 pt, single spaced;
- The title and all subtitles should be capitalized and bold;
- Abstracts should be no longer than 250 words and end with 3-5 key words;
- Articles should begin with the name of the author, the institution and its address;
- Articles should have the following sections: Introduction, Research Methodology, Results and Analysis, Conclusions, and Bibliography;
- Size: No more than eight pages;
- Articles should be written in one of the working languages with abstract in English;
- Authors can submit and publish more than one article, but present only one;
- Harvard citation style
- The deadline to submit articles is September 9, 2013;
- Articles should comply with the following structure:
Abstract
Introduction, Research Methodology, Results and Analysis, Conclusions, and Bibliography;

Conference Fees

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<thead>
<tr>
<th></th>
<th>First author</th>
<th>Co-authors</th>
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<tbody>
<tr>
<td><strong>Regular conference fee</strong></td>
<td>50 €</td>
<td>25 €</td>
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<tr>
<td><strong>The fee for our partnering organizations</strong></td>
<td>40 €</td>
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<tr>
<td><strong>The student fee</strong></td>
<td>30 €</td>
<td>15 €</td>
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<td><strong>Employees of BAS and BAS Institute of Management, associates</strong></td>
<td>30 €</td>
<td>15 €</td>
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<td><strong>Participants without paper</strong></td>
<td>15 €</td>
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- The conference fee includes: conference abstract book and conference proceedings, coffee, tea and refreshments, etc.
- Please pay your conference fee by September 9, 2013;
- Participants are responsible for their own expenses;
Bank account

BAS Institut za menadžment Bitola
IBAN: MK07250001002786208
SWIFT: INSBMK 22
Banka: Sparkasse Banka Macedonia AD Skopje

Location

The conference will be held in Bitola at BAS’s premises located at Dovledzik St

Contact info

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Important dates

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